



**ANNUAL GENDER AND DEVELOPMENT (GAD) ACCOMPLISHMENT REPORT
FY 2022**

Total Corporate Operating Budget of Agency: **P 117,616,003.06**

Gender Issue and/or GAD Mandate (1)	Cause of Gender Issue (2)	GAD Result Statement/GAD Objectives (3)	Relevant Agency MFO/PAP (4)	GAD Activity (5)	Output Performance Indicators and Targets (6)	Actual Result (Output/Outcomes) (7)	GAD Budget (8)	Actual Cost/Expenditures (9)	Variance (10)	
ORGANIZATION-FOCUSED										
1.	<ul style="list-style-type: none"> Male and female employees of MANWAD have inadequate capacities in GAD mainstreaming. 	<ul style="list-style-type: none"> Need for trainings, seminars and participation to GAD mainstreaming scheme and exposure to other work-related seminars and conventions. 	<ul style="list-style-type: none"> Strengthen and increase capacity of MANWAD employees to mainstream GAD. 	<ul style="list-style-type: none"> Attended scheduled GAD and work-related trainings, seminars and conventions spearheaded by different government agencies. 	<ul style="list-style-type: none"> Send male and female employees to different GAD and work-related trainings, seminars, webinars and conventions. 	<ul style="list-style-type: none"> 25% of MANWAD employees. Number of attended trainings and seminars. 	<ul style="list-style-type: none"> Sent 96% of MANWAD employees to twenty two (22) different trainings and webinars. 	<ul style="list-style-type: none"> P100,000.00 	<ul style="list-style-type: none"> P198,537.20 	<ul style="list-style-type: none"> P(98,537.20)
2.	<ul style="list-style-type: none"> CSC MC 08, s. 2011: Reiteration Of The Physical Fitness Program, requiring all agencies to adopt "Great Filipino Workout". Health & Wellness Program & Activities. 	<ul style="list-style-type: none"> Necessity of regular exercise and physical activities that will promote overall health benefits of MANWAD employees. 	<ul style="list-style-type: none"> Provide health improvement and awareness thru physical fitness and sports activities for male and female employees. 	<ul style="list-style-type: none"> Established Physical Fitness area. Full implementation of CSC MC 08, s. 2011. 	<ul style="list-style-type: none"> Involvement in employees' sportsfest and other sponsored sports activities. Installation of sports equipment facilities. Provide first aid medicines for male and female employees. 	<ul style="list-style-type: none"> Number of sports activities participated in. Number of times the physical fitness was performed. 	<ul style="list-style-type: none"> Participated in four (4) different sports activities: Bowling, Badminton, Table Tennis and Volleyball. 	<ul style="list-style-type: none"> P80,000.00 	<ul style="list-style-type: none"> P51,745.00 	<ul style="list-style-type: none"> P28,255.00



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ORGANIZATION-FOCUSED										
3.	<ul style="list-style-type: none"> Need of activities for the development of harmonious relationship among officers and employees and to other private/public sectors. 	<ul style="list-style-type: none"> Officers and employees are in need of opportunities and activities to relate with each other, strengthen capabilities and efficiency for better service and good governance Duty to be involved in the activities of the community. Need for effective stress management techniques. 	<ul style="list-style-type: none"> Create opportunity where employees will interact with each other and develop harmonious relationship. To provide relief from stress. Participate actively in private/public sector activities. Enhance creativity and camaraderie; increase self-confidence. 	<ul style="list-style-type: none"> Participated in various activities conducted by Local Government Units and other Non-government offices. 	<ul style="list-style-type: none"> Team Building. Participation in PAWD and LGU yearly activities. 	<ul style="list-style-type: none"> 90% of MANWAD employees participated. 90% of MANWAD employees participated. Number of participated activities. 	<ul style="list-style-type: none"> More than 90% of MANWAD employees participated in the following GAD activities: <ul style="list-style-type: none"> ➤ Team Building ➤ LGU Activities (Inauguration of newly-elected officials, PaskOne in Manaoag, Rizal Day) 	P350,000.00	P396,965.37	P(46,965.37)