



# Manaoag Water District

Aquino St., Poblacion, Manaoag, Pangasinan

Tel. No. (075) 529-0254 | Mobile No. 09175807884 / 09228393878 | Email add. manwad91280@yahoo.com

## ANNUAL GENDER AND DEVELOPMENT (GAD) ACCOMPLISHMENT REPORT FY 2021


Total Corporate Operating Budget of Agency: Php 57,296,819.52

Gender Issue and/or GAD Mandate (1)	Cause of Gender Issue (2)	GAD Result Statement/GAD Objectives (3)	Relevant Agency MFO/PAP (4)	GAD Activity (5)	Output Performance Indicators and Targets (6)	Actual Result (Output/Outcomes) (7)	GAD Budget (8)	Actual Cost/Expenditures (9)	Variance (10)	
<b>ORGANIZATION-FOCUSED</b>										
1.	<ul style="list-style-type: none"> <li>Male and female employees of MANWAD have inadequate capacities in GAD mainstreaming.</li> </ul>	<ul style="list-style-type: none"> <li>Need for trainings, seminars and participation to GAD mainstreaming scheme and exposure to other work-related seminars and conventions.</li> </ul>	<ul style="list-style-type: none"> <li>Strengthen and increase capacity of MANWAD employees to mainstream GAD.</li> </ul>	<ul style="list-style-type: none"> <li>Attended scheduled GAD and work-related trainings, seminars and conventions spearheaded by different government agencies.</li> </ul>	<ul style="list-style-type: none"> <li>Send male and female employees to different GAD and work-related trainings, seminars and conventions.</li> </ul>	<ul style="list-style-type: none"> <li>25% of MANWAD employees.</li> <li>Number of attended trainings and seminars.</li> </ul>	<ul style="list-style-type: none"> <li>Sent 55% of MANWAD employees to eighteen (18) different webinars.</li> </ul>	<ul style="list-style-type: none"> <li>P100,000.00</li> </ul>	<ul style="list-style-type: none"> <li>P52,400.00</li> </ul>	<ul style="list-style-type: none"> <li>P47,600.00</li> </ul>
2.	<ul style="list-style-type: none"> <li>CSC MC 08, s. 2011: Reiteration Of The Physical Fitness Program, requiring all agencies to adopt "Great Filipino Workout".</li> <li>Health &amp; Wellness Program &amp; Activities.</li> </ul>	<ul style="list-style-type: none"> <li>Necessity of regular exercise and physical activities that will promote overall health benefits of MANWAD employees.</li> </ul>	<ul style="list-style-type: none"> <li>Provide health improvement and awareness thru physical fitness and sports activities for male and female employees.</li> </ul>	<ul style="list-style-type: none"> <li>Established Physical Fitness area.</li> <li>Full implementation of CSC MC 08, s. 2011.</li> </ul>	<ul style="list-style-type: none"> <li>Involvement in employees' sportsfest and other sponsored sports activities.</li> <li>Installation of sports equipment facilities.</li> <li>Provide first aid medicines for male and female employees.</li> </ul>	<ul style="list-style-type: none"> <li>Number of sports activities participated in.</li> <li>Number of times the physical fitness was performed.</li> </ul>	<ul style="list-style-type: none"> <li>Unimplemented</li> </ul>	<ul style="list-style-type: none"> <li>P80,000.00</li> </ul>	<ul style="list-style-type: none"> <li>-</li> </ul>	<ul style="list-style-type: none"> <li>P80,000.00</li> </ul>

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<b>ORGANIZATION-FOCUSED</b>										
3.	<ul style="list-style-type: none"> <li>Need of activities for the development of harmonious relationship among officers and employees and to other private/public sectors.</li> </ul>	<ul style="list-style-type: none"> <li>Officers and employees are in need of opportunities and activities to relate with each other, strengthen capabilities and efficiency for better service and good governance</li> <li>Duty to be involved in the activities of the community.</li> <li>Need for effective stress management techniques.</li> </ul>	<ul style="list-style-type: none"> <li>Create opportunity where employees will interact with each other and develop harmonious relationship. To provide relief from stress.</li> <li>Participate actively in private/public sector activities.</li> <li>Enhance creativity and camaraderie; increase self-confidence.</li> </ul>	<ul style="list-style-type: none"> <li>Participated in various activities conducted by Local Government Units and other Non-government offices.</li> </ul>	<ul style="list-style-type: none"> <li>Team Building.</li> <li>MANWAD Family Day.</li> <li>Participation in PAWD and LGU yearly activities.</li> </ul>	<ul style="list-style-type: none"> <li>90% of MANWAD employees participated.</li> <li>90% of MANWAD employees and employees' families involved.</li> <li>90% of MANWAD employees participated.</li> <li>Number of participated activities.</li> </ul>	Unimplemented	P350,000.00	-	P350,000.00

Prepared by:

  
**MARLENE CONSTANCIA F. MANAOIS**  
 GAD Focal Person

  
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 GAD Focal Person

Approved by:

  
**FLORDELIZA N. TEJANO**  
 General Manager C

Date:

January 27, 2022



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<b>CLIENT-FOCUSED</b>										
1.	Insufficient knowledge and awareness of customers as to what Gender and Development is all about.	<p>1. Information about Gender and Development is not fully disseminated particularly in remote areas of the municipality.</p> <p>2. No designated GAD corner in the conspicuous place in the district.</p> <p>3. There is a need to provide Gender and Development (GAD) page on MANWAD's website.</p>	<p>To establish accessible GAD Corner in the conspicuous place in the district for further information and awareness on Gender and Development inputs and issues.</p>	<p>Established GAD Corner for accessible GAD information.</p> <p>Updated GAD information in the MANWAD's website.</p>	<p>1. Emplacing of Gender and Development Corner in the conspicuous place in the district.</p> <p>2. Posting/uploading of RA 9710 (Magna Carta for Women) as well as updates on GAD related programs and activities in MANWAD's website page.</p> <p>3. Printing and distribution of flyers, leaflets to the concessionaires containing RA 9710 (Magna Carta for Women) Information.</p>	<p>Updated GAD Corner and posted/install revised information, and health guidelines protocol visible by 2nd quarter of the year.</p> <p>GAD Information and GAD related programs and activities uploaded/posted on MANWAD's website page.</p> <p>GAD related/RA 9710 flyers/leaflets are printed out/distributed to concessionaires on the 3rd quarter.</p>	<ul style="list-style-type: none"> <li>• Installation of Temperature Scanner for customers.</li> <li>• Installation of Air Purifier within office premises.</li> </ul>	<ul style="list-style-type: none"> <li>• P70,000.00</li> </ul>	<ul style="list-style-type: none"> <li>• P2,500.00</li> <li>• P42,850.00</li> </ul>	<ul style="list-style-type: none"> <li>• P24,650.00</li> </ul>


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CLIENT-FOCUSED										
2.	Observance of National Women's Month	Lack of information/awareness among customers in the observance of National Women's Month celebration.	<p>1. Disseminate information on National Women's Month for customers' awareness</p> <p>2. To promote public awareness in the observance of National Women's Month that highlights the empowerment of women as active contributors and claimholders of change and development.</p>	Enlightened, informed, educated customers on RA 9710 (Magna Carta for Women); gender equality and; women empowerment.	<p>1. Hanging of tarpaulin in observance of women's month.</p> <p>2. Posting on Agency's GAD Corner and MANWAD's website.</p> <p>3. Uploading of the official logo, advocacy video and other National Women's Month advocacy materials.</p> <p>4. Wearing of purple T-shirts/Polo shirts/Polo/Blouses every Fridays of March in support of #PurpleFridays.</p>	Should be implemented on the 1st quarter of the year.	Implemented on the 1st quarter of the year.	• P1,000.00	• P689.00	• P311.00

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CLIENT-FOCUSED										
3	Observance of Philippine Civil Service Month	<p>1. Civil servants, men and women are enjoined to actively take part in this celebration.</p> <p>2. Various activities are meant to remind us of our important role in exemplifying love of God and Country, building a citizen-centric government, and promoting <b>malasakit</b> in public service for our number one client - the Filipino people.</p>	<p>To consistently implement the Philippine Civil Service Month.</p> <p>Various activities shall be undertaken.</p>	<p>Full implementation and observance of Philippine Civil Service Month celebration as mandated by the Civil Service Commission (CSC).</p>	<p>1. 100% display/hanging of official Anniversary Tarpaulin in observance of Philippine Civil Service Month.</p> <p>2. Reach out communities through feeding programs, linis kapaligiran/tree planting.</p>	<p>Implemented every 3rd and 4th quarter of the year.</p>	<p>1. Implemented on the 3rd quarter of the year.</p> <p>2. Implemented on the 3rd quarter of the year: MANWAD Outreach Program for Students of Alternative Learning System (ALS) and Stimulation &amp; Therapeutic Activity Center (STAC).</p>	<p>• P300,000.00</p>	<p>• P600.00</p> <p>• P61,680.00</p>	<p>• P237,720.00</p>


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<b>CLIENT-FOCUSED</b>										
4.	RA 9262 (Anti-Violence Against Women and their Children Act of 2004) or Anti-VAWC Law.	Limited information/awareness among customers on RA 9262 otherwise known as Anti-Violence Against Women and Children (Anti-VAWC) Law.	To heighten and deepen customers' awareness and knowledge on the laws on Anti-Violence Against Women and their Children.	Informed, enlightened, educated customers on RA 9262 the Anti-Violence Against Women and their Children Act of 2004.	1. Hanging/display of tarpaulin in observance of "18 Day Campaign to End VAWC" (Violence Against Women and their Children). 2. Posting on agency's GAD corner and MANWAD's website about the 18 Day campaign to end VAWC.	Implemented on the 4th quarter of the year.	Unimplemented.	• P5,000.00	-	• 5,000.00
5.	Need for adequate water supply particularly in the end-point and elevated terrain areas of manaog.	Customers from areas where low water pressure occurs should have access to sufficient water supply.	To address the concern of customers, particularly women, on multiple and domestic use of water.	Implementation of Proposed MANWAD Infrastructure Projects for 2021.	Post-implementation GAD Survey for the beneficiaries of each Infrastructure Project.	• Number of Infrastructure Projects implemented.  • Number of existing households or new connections served.	Unimplemented.	• GAD Survey: P25,000.00	-	• P25,000.00
<b>Total</b>							<b>931,000.00</b>	<b>160,719.00</b>	<b>770,281.00</b>	

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